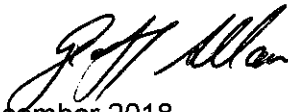


NATIONAL TRANSPORT COMMISSION

Determination under subsection 44(2) of the National Transport Commission Act 2003

Determination 2018/01

I, Geoff Allan, Acting Chief Executive of the National Transport Commission make the following Determination under subsection 44(2) of the National Transport Commission Act 2003.



Dated: 19 December 2018

Geoff Allan
Acting Chief Executive

1. Citation

The Determination may be cited as *Determination 2018/01*

2. Application

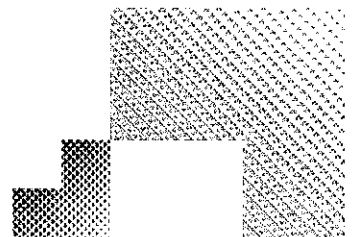
The Determination applies to all NTC employees, employed under the NTC Act and who are covered by the Enterprise Agreement.

3. Definitions

In this Determination:

NTC means the National Transport Commission

Employee means an employee who is employed in the NTC under the NTC Act and is covered by the Enterprise Agreement



Enterprise Agreement means the Enterprise Agreement approved by the Fair Work Commission on 12 February 2016 under the FW Act and known as the *National Transport Commission (NTC) Enterprise Agreement 2015-2018*.

FW Act means the *Fair Work Act 2009* (Cth)

4. Purpose

The purpose of this Determination is to provide employees with increases to their existing salary.

5. Period and operation of scope

This Determination commences on 19 February 2019 and continues in force until whichever of the following occurs first

- a) a replacement enterprise agreement for the Enterprise Agreement commences operation in accordance with the FW Act; or
- b) it is replaced by another determination made under section 44 of the NTC Act that applies to the Employees and expressly revokes this Determination.

6. Annual salary and allowance increases

- a) Employees will receive increases on their salary payable under the Enterprise Agreement totalling 6% as follows:
 - i. 2% on 19 February 2019;
 - ii. a further 2% on 19 February 2020; and
 - iii. a further 2% on 19 February 2021.
- b) The salary classification table under Appendix A of the Enterprise Agreement will be indexed accordingly on commencement of the determination, as follows:

Current Classification Table Effective 19 February 2018

Classification	Annual Salary Range (\$) excluding superannuation	
	Bottom	Top
Manager Policy	\$109,206	146,359
Manager Corporate	\$84,438	\$129,472
Senior Policy Analyst/Advisor	\$81,060	\$109,955
Policy Analyst/Advisor	\$64,172	\$79,934
Executive Assistance/Administrator	\$51,788	\$66,424
Project/Administration Assistant	\$41,805	\$46,818

National Transport Commission

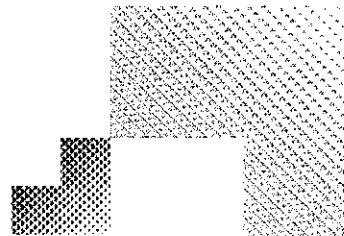
Level 3, 600 Bourke Street
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ntc.gov.au

ABN 67 890 861 578



Classification Table
Effective on commencement of determination
19 February 2019

Classification	Annual Salary Range (\$) excluding superannuation	
	Bottom	Top
Manager Policy	\$111,390	\$149,286
Manager Corporate	\$86,127	\$132,061
Senior Policy Analyst/Advisor	\$82,681	\$112,154
Policy Analyst/Advisor	\$65,455	\$81,533
Executive Assistance/Administrator	\$52,824	\$67,752
Project/Administration Assistant	\$42,641	\$47,754

Classification Table
Effective on commencement of determination
19 February 2020

Classification	Annual Salary Range (\$) excluding superannuation	
	Bottom	Top
Manager Policy	\$113,618	\$152,272
Manager Corporate	\$87,850	\$134,702
Senior Policy Analyst/Advisor	\$84,335	\$114,397
Policy Analyst/Advisor	\$66,764	\$83,164
Executive Assistance/Administrator	\$53,880	\$69,107
Project/Administration Assistant	\$43,494	\$48,709

Classification Table
Effective on commencement of determination
19 February 2021

Classification	Annual Salary Range (\$) excluding superannuation	
	Bottom	Top
Manager Policy	\$115,890	\$155,317
Manager Corporate	\$89,607	\$137,396
Senior Policy Analyst/Advisor	\$86,021	\$116,685
Policy Analyst/Advisor	\$68,099	\$84,827
Executive Assistance/Administrator	\$54,958	\$70,489
Project/Administration Assistant	\$44,364	\$49,683

- c) Clause 7.5 Performance Reward of NTC's Enterprise Agreement will continue unchanged other than extending the period of its application by

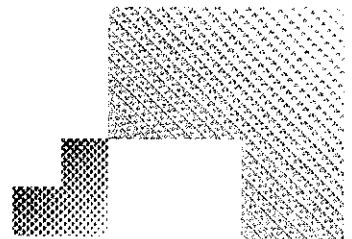
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another three years. Performance based increases under clause 7.5 (a) will be updated as follows:

- I. 1 July 2019
- II. 1 July 2020
- III. 1 July 2021

d) There are no further changes proposed to any other remuneration related aspects of the Enterprise Agreement.

7. Entitlements under Commonwealth Laws not affected by this determination

This Determination operates in conjunction with all relevant Commonwealth Acts (including regulations and instruments made under those Acts).

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