

NATIONAL TRANSPORT COMMISSION

Determination under subsection 44(2) of the *National Transport Commission Act 2003*

I, Dr Gillian Miles, Chief Executive Officer and Commissioner of the National Transport Commission make the following Determination under section 44(2) of the *National Transport Commission Act 2003*.

Dated 11 October 2021



Dr Gillian Miles

Chief Executive Officer and Commissioner

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1 Name

This Determination is the National Transport Commission Determination 2021/01.

2 Commencement

This Determination commences on the date it is signed.

3 Authority

This Determination is made under section 44(2) of the *National Transport Commission Act 2003*.

4 Application

This Determination applies to National Transport Commission employees, employed under the *National Transport Commission Act 2003* and who are covered by the Enterprise Agreement.

5 Definitions

In this Determination:

Employee means an employee who is employed by the NTC under the *National Transport Commission Act 2003* and is covered by the Enterprise Agreement

Enterprise Agreement means the enterprise agreement approved by the Fair Work Commission on 12 February 2016 and known as the National Transport Commission (NTC) Enterprise Agreement 2015 - 2018

NTC means the National Transport Commission

6 Purpose

The purpose of this Determination is to adjust employees' salaries under the terms of the Enterprise Agreement.

7 Period of operation

This Determination is in force for the period:

- (a) beginning at the start of the day this Determination commences; and
- (b) ending at the earlier of the following:
 - (i) the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009* that covers the employees and replaces the Enterprise Agreement commences operation;

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- (ii) the start of the day that another Determination under section 44(2) of the *National Transport Commission Act 2003* that applies to the employees and revokes this Determination comes into force.

8 First annual adjustment of salary

- (1) Employees' salaries are adjusted by 1.9%, with effect from 19 February 2022.
- (2) Each adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) Schedule 1 has effect.

Note, Schedule 1 sets out the salary ranges that apply to each classification under this Determination.

9 Second annual adjustment of salary

- (1) Employees' salaries are adjusted by X% with effect from 19 February 2023.

Note: The applicable percentage adjustment in salary will be inserted in Year 2 in line with the most recently published annual June Private Sector WPI% as advised by the Australian Public Service Commission.

- (2) Each adjustment is to be calculated based on the employee's salary immediately before the adjustment under subsection (1).
- (3) Schedule 2 is to be changed to reflect the adjustments.

Note, Schedule 2 sets out the salary ranges that apply to each classification under this Determination

10 Continuation of Clause 7.5 of the Enterprise Agreement

Clause 7.5 of the Enterprise Agreement will continue unchanged other than extending the period of its application for the period this Determination is in force.

The dates for performance based increases under clause 7.5(a) will be:

- a) 1 July 2022
- b) 1 July 2023

11 Revocation of Determination 2018/01

The Determination 2018/01 made under section 44(2) of the *National Transport Commission Act 2003*, dated 19 December 2018, is revoked with effect from the date this Determination commences.

a) Schedule 1—First annual adjustment—Salary from 19 February 2022

Note: See section 8.

1 Salary

From 19 February 2022, the salary range for an employee described in column 1 of the following table is set out in column 3 of the table. This is an adjustment of 1.9% to the existing salary range (set out in column 2 of the table) as provided for under subsection 8(1) of this Determination.

Salary from 19 February 2022

Item	Column 1 Classification	Column 2 Annual Salary Range (\$) excluding superannuation before commencement of this Determination	Column 3 Annual Salary Range (\$) excluding superannuation from 19 February 2022
1	Manager Policy	\$115,890 - \$155,317	\$118,092 - \$158,268
2	Manager Corporate	\$89,607 - \$137,396	\$91,310 - \$140,007
3	Senior Policy Analyst/Advisor	\$86,021 - \$116,685	\$87,655 - \$118,902
4	Policy Analyst/Advisor	\$68,099 - \$84,827	\$69,393 - \$86,439
5	Executive Assistance/ Administrator	\$54,958 - \$70,489	\$56,002 - \$71,828
6	Project/ Administration Assistant	\$44,364 - \$49,683	\$45,207 - \$50,627

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Schedule 2—Second annual adjustment—Salary from 19 February 2023

Note: See section 9.

1 Salary

From 19 February 2023, the salary range for an employee described in column 1 of the following table is set out in column 3 of the table. This is an adjustment of x% to the prior range (set out in column 2 of the table) as provided for under subsection 9(1) of this Determination.

Salary from 19 February 2023

Item	Column 1 Classification	Column 2 Annual Salary Range (\$) excluding superannuation before commencement of this Schedule	Column 3 Annual Salary Range (\$) excluding superannuation from 19 February 2023
1	Manager Policy	\$118,092 – \$158,268	
2	Manager Corporate	\$91,310 - \$140,007	
3	Senior Policy Analyst/Advisor	\$87,655 - \$118,902	
4	Policy Analyst/Advisor	\$69,393 - \$86,439	
5	Executive Assistance/Administrator	\$56,002 - \$71,828	
6	Project/Administration Assistant	\$45,207 - \$50,627	